

EQUALITY IMPACT ASSESSMENT

Strategic Development Projects, Economic Development



STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

What is being assessed - including a brief description of aims and objectives?	Proposal to develop land at Seaton Barracks, Derriford for a new district centre
Author	Matt Ward
Department and service	Strategic Development Projects, Economic Development
Date of assessment	19 October 2021

STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age	None			
Disability	None			
Religion or belief	None			
Sex - including marriage, pregnancy and maternity	None			
Gender reassignment	None			
Race	None			
Sexual orientation - including civil partnership	None			

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Celebrate diversity and ensure that Plymouth is a welcoming city.	The proposed development will help to promote better access to district centre amenities for local residents. This will help local people from all backgrounds. The district centre will aim to provide an inclusive environment and will include parking for disabled drivers as well as parent and child spaces.	Project team through completion of the district centre.
Pay equality for women, and staff with disabilities in our workforce.	The district centre will provide new opportunities for employment which will be available for all.	Retailers through creation of new employment opportunities.
Supporting our workforce through the implementation of Our People Strategy 2020 – 2024	N/A	
Supporting victims of hate crime so they feel confident to report incidents, and working with, and through our partner organisations to achieve positive outcomes.	N/A	
Plymouth is a city where people from different backgrounds get along well.	The district centre will provide access to services for all.	Project team through completion of the district centre.
Human rights Please refer to guidance	N/A	N/A

STAGE 4: PUBLICATION

Matt Ward

Date: 19 October 2021

Head of Service